

FUGRO GROUND GEOPHYSICS – GENERAL HEALTH AND SAFETY POLICY (POL 01)

GENERAL POLICY

Fugro Ground Geophysics believes that the prevention of any work related illness or injury to its employees and contractors is critical to the Company's success as a major provider of geophysical services.

We are committed to providing a safe, healthy working environment for all personnel and contractors operating at our offices and work sites. This is achieved by maintaining a robust Occupational Safety and Health (OSH) management system compliant with all legal requirements. In doing so our policies, procedures and standards reflect the intent as well as the substance of the Occupational Safety and Health, and all other, Acts under which the Company operates.

OBJECTIVES

In implementing this OSH Policy, we are committed to achieve the following:

- Elimination of workplace injuries and illness through specific and measurable objectives and targets which drive continuous improvement in OSH;
- Support at all levels of the business to promote compliance with safety requirements;
- Recognition as a leader in OSH management in the Geophysical Services industry; and
- Actively support and participate in activities with industry stakeholders to improve safety standards within the Geophysical Services industry.

KEY STRATEGIES

We will build success in achieving our objectives through Company-wide strategies:

- Working with customers and contractors to ensure that the Company's OSH Policy, Standards and Procedures are maintained;
- Promoting OSH Strategies, plans and procedures as integral to "the way we do business; "
- Conducting audits of essential elements of OSH directly involving our employees, customers and contractors;
- Developing a culture of continually improving the management of OSH;
- Empowering any employee to suspend work at any time until work can proceed without compromising the Safety & Health of any person affected by our activities;
- Encouraging reporting of all accidents, incidents and hazards by maintaining a "fair and just culture" for those who report unplanned events;
- Providing all necessary training to our personnel to enable them to safely complete their duties; and
- Participation in OSH programmes and compliance with all policies and procedures by all employees and contractors.

RESPONSIBILITIES

The responsibility for developing, maintaining and deploying this Policy rests with the management of FGG.

The responsibility for applying this Policy rests with all employees and contractors.



Kathlene Oliver
MANAGING DIRECTOR

Application: Fugro Ground Geophysics
Effective Date: 16th January 2012